

VIDYABHARTI COLLEGE, SELOO

Institution Strategic Plan and Deployment Documents

Five Year Strategic Plan and Deployment (2017-2022)

The vision of the Institution is:

- The vision of institute is to inculcate good values in students and to make education more accessible to rural and backward class students of this region.
- To create a class of intellectually, morally sound and committed citizens, who will become a human resource of high caliber; cater the need of society by taking into rapid changes in the global scenario.

The missions of the Institution is:

- To pursue and bring the rural masses into the main stream of the society and to provide them healthy academic environment through curricular & extracurricular activities.
- To develop rural student to face challenges of future and make them responsible citizens of India by organizing various value added & Soft skills courses.

Considering this vision and missions, the strategic plan of the Institution is always constituted. However, the Institution decided to introduce P G courses and some skill oriented programmes for the students. In this way, the strategic plan of the Institution reflects the vision and missions to develop the excellence in higher education. Accordingly, in the post-reaccreditation period of the Institution, the following major deployments might be considered.

No.	Institution Strategic Plan	Deployment
1	CHLR in Commerce Department	The University Research Center Recognition Committee visited on dated 16/10/2020 and the Institution received the recognition letter for the Place of Higher Learning & Research in Commerce on dated 07/01/2021.
2	Registered Alumni Association	Institution Alumni Association registered by concern department of Maharashtra Government, enrollment No. as <u>maha/86/2020</u> on dated 18th August 2020.
3	PG Course of Commerce & Science	M.Com. introduced from 2018-2019. M.Sc. in Botany & Zoology introduced from 2019-2020. M.Sc. in Physics introduced from 2020-2021.
4	Student Centric Institution Level Committee	Institution nominated many students in various important committees as NNS, Sport & Cultural Committee, Student Development Cell, Anti Ragging Committee, Continuation & Adult Education Cell, Library Committee, Nature Club &

		Green Audit Committee, Student Grievances & Redress Cell etc.
5	MoU under Cluster of Thirteen Institutions (CoTI)	MoU signed by the Institution under Cluster of Thirteen Institutions (CoTI) on dated 01st July 2021 and will be implemented for the session 2021-2022.
6	Faculty Engagement in Ph. D. research work	<ul style="list-style-type: none"> • Two faculties were awarded Ph. D. • Two faculties were submitted their Ph. D. thesis. • Four faculties were registered for Ph. D.
7	Faculty Promotion Under CAS	<ul style="list-style-type: none"> • Fourteen faculties were promoted under career advancement Scheme from level 10 to 11 as per 7th pay UGC guideline. • More than five were promoted under career advancement Scheme from level 11 to 12 as per 7th pay UGC guideline.
8	Faculty Engagement in Research Publication	<p>All faculties are engaged in their research publication :-</p> <ul style="list-style-type: none"> • More than 100 research papers publish in National /International Peer Review/referred/UGC Care List/Scopus Index journals. • More than 15 research papers publish in National /International Conference & Seminar Proceedings. • More than 10 reference books were published in reputed publishers.
9	Various Certificate Courses for Students	<p>The institution has started various certificate courses for students as</p> <ol style="list-style-type: none"> 1. Certificate Course in Spoken English by Language Department. 2. Certificate Course in Soft Skills by Language. 3. Department, Certificate Course in Sericulture by Zoology Department. 4. Certificate Course in Tally by Commerce Department.
10	Student Engagement in Various outreach Programs	Students are engaged in various outreach programs such as NSS residential camp at villages, Community engagement programs, field work etc.
11.	Increase ICT infrastructure for students	Institution has increased number of ICT based infrastructure facility for students in teaching-learning process.

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